



Forward Thinking

Facilitator Evaluation (Self-evaluation version)

Facilitator: _____

Session Type: Group Individual

Organization: _____

Date Completed: ____ / ____ / ____

SCORING DEFINITIONS

Strongly Agree
Skill evidenced at superior level

Agree
Skill evidenced at above average level

Disagree
Skill evidenced at below average level

Strongly Disagree
Skill level undermines program integrity

Circle the number that best represents your level of agreement. Then, calculate the average score.
Refer to the instructions to interpret scores.

	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
1. I explained the purpose of the exercises.	1	2	3	4
2. I made the materials for the session readily available.	1	2	3	4
3. The Interactive Journals were regularly used as part of the session.	1	2	3	4
4. The sessions started on time.	1	2	3	4
5. The sessions were held for the entire scheduled time.	1	2	3	4
6. I used summarizing statements.	1	2	3	4
7. I made sure the offender(s) understood the information before moving on.	1	2	3	4
8. I listened to questions and comments.	1	2	3	4
9. I responded to questions and comments.	1	2	3	4
10. I encouraged participation.	1	2	3	4
11. I challenged the offender(s)' thinking errors.	1	2	3	4
12. I helped the offender(s) apply the skills they learned in the session to their real lives.	1	2	3	4
13. I used real-life examples to get ideas across.	1	2	3	4
14. I dealt with distractions during the session.	1	2	3	4
15. I was able to handle disruptive participants.	1	2	3	4



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	<u>Strongly Agree</u>	<u>Agree</u>	<u>Disagree</u>	<u>Strongly Disagree</u>
16. I encouraged participation from the offender(s).	1	2	3	4
17. I encouraged the sharing of differing opinions.	1	2	3	4
18. I adjusted the pace of the session depending on the offenders' understanding (went slower if they needed more time or sped things up if they understood it).	1	2	3	4
19. If the offender(s) didn't understand the topic, I tried to teach it by using an additional or different activity.	1	2	3	4
20. I was sensitive to differences in race, gender and culture.	1	2	3	4
21. I enjoy facilitating the sessions.	1	2	3	4
22. I really think the sessions and journals are helping the offender(s) make changes in their behavior.	1	2	3	4

Average (Total ÷ 22) =